

ST MARGARET WARD CATHOLIC ACADEMY

Pupil Premium Policy



Let us remember we are in the presence of God "

Policy Adopted	Next Review	Author
September 2023	September 2024	D. McKenna

Agreed by Governors	Date
	October 2023

St Margaret Ward Catholic Academy

Pupil Premium Policy 2023-24

This policy incorporates the aims and values of our school mission statement;

“Let us remember we are in the presence of God”

This is rooted in our belief that every child is unique, made in the image of God who is present in our daily lives. Everything we do should reflect the desire, commitment and aspirations of our school community to provide a first-class education in order to develop and fulfil the potential of all students in our care. We articulate this through our core Lasallian values of ‘Faith in the Presence of God’, ‘Respect for all Persons’ ‘Concern for the Poor and Social Justice’, ‘Inclusive Community’ and ‘Quality Education’.

The school recognises that not all pupils who are eligible for pupil premium are underachieving, while some pupils may be underachieving and not eligible for pupil premium funding. It is school policy to plan, adapt and prepare for any individual, or group, in which any area of under-performance is evident. Our school is fully committed to ensuring the progress of all pupils and especially those that are disadvantaged.

Aims

To provide all pupils with fair and equal opportunities to achieve and excel in all areas of the curriculum; using and applying the most effective and research led pedagogy, (see Learning & Teaching Policy), supported by use of additional, delegated funding.

To work in partnership with families and pupils eligible for pupil premium, to plan, monitor and evaluate support and intervention in order to secure individual progress and achievement.

Disadvantaged students may have been affected significantly by the school closure due to the Covid 19 Pandemic. The need of disadvantaged students and gaps that may have developed will be addressed by the schools plans under the Recovery premium.

To support all the different strands of the Pupil Premium:

- Ever 6 Free School Meals Children- children who have been eligible for free school meals in of any the last six years
- Looked after Children in the care of the local authority
- Children who are no longer looked after by the local authority due to adoption, guardianship or residence order
- Ever 6 Service children- children eligible for the service child premium up to a maximum of 6 years.

To work with external partners and organisations to provide additional support for the social, emotional, health and wellbeing of all pupils with potential barriers to learning and achievement as well as ensure that we fulfill our safeguarding responsibilities.

To ensure directors and governors fulfil statutory responsibilities to make effective use of pupil premium funds in order to impact positively on pupils' achievement and attainment.

Strategic Organisation

Under the strategic leadership of the Principal, the operational management of the school's policy for pupil premium is led by the PP Lead and pupil premium team. Pupils are identified promptly and appropriate support put in place.

The team consists of the following members:

PP Lead

Vice Principal /Designated Safeguarding Lead and Deputies

Collegiate Education Welfare Officer

Assistant Principal – Teaching & Learning

Heads of Department

SEND Coordinator

Pastoral Leads

Transition Coordinator

Academy Manager

Responsibilities

Each member has specific responsibilities, which include sharing and monitoring the impact of any funded support and/or intervention.

PP Lead

- To provide termly progress of Pupil Premium pupils' reports for Principal, governors and directors.
- Liaise with DSL about attendance and Looked after Children with reference to LAC Pupil Premium.
- Liaise with the Senior leader responsible for attendance who will work with designated staff to monitor attendance and evaluate against set targets on PP Plan.
- Provide appropriate support and guidance for staff when planning targets and support for Pupil Premium pupils including current and up to date strategies.
- Liaise with external partners and agencies, where necessary including EEF.
- Monitor quality and impact of intervention, e.g. One-to-one support, mentoring etc.
- Under the guidance of the Principal complete school development plan for Pupil Premium pupils, incorporating delegated funding and attendance targets.
- Provide information on allocation for Pupil Premium funding via the school website and reports to the Local Academy Committee and PP link governor.
- In conjunction with the Principal, complete PP statement, incorporating delegated funding and attendance targets.

Vice Principal: Designated Safeguarding Lead and Deputies / Education Welfare officer

- Liaise with PP lead about attendance and Looked after Children with reference to LAC Pupil Premium.
- Liaise with the PP Lead to work with designated staff to monitor attendance and evaluate against set targets on PP Plan.
- Liaise with the PP Lead to monitor behaviour reports and evaluate against PP plan.

Assistant Principal – Teaching & Learning / Heads of Department / SEND Coordinator

- To monitor the implementation of identification of 'Keep in mind' students including Pupil Premium students by class teachers and the creation of seating plans.
- To ensure the monitoring of the progress of Pupil Premium students takes place by class teachers.
- To monitor the progress of Pupil Premium students across the department, and in different year groups.
- To utilise any extra funds provided by the school to support Pupil Premium students and evaluate the use of such funds.
- To ensure that classroom support assistants are used to support the progress of Pupil Premium students as appropriate
- To ensure all classroom teachers have access to training and support to ensure highest standards of teaching and learning for all students

Assistant Principal – KS3 / Pastoral Leads / Transition coordinator

- To liaise with the Vice Principal and Admin team and parents re attendance and progress of Pupil Premium students and service children.
- To liaise with PP Lead about the termly review of progress of Pupil Premium students.
- To be aware of Pupil Premium students in each year group.
- To provide pastoral care for Pupil Premium students, liaising with the Pupil Premium lead, as appropriate.

Academy Manager

- Monitor delegation of funding for Pupil Premium, and LAC Pupil Premium in liaison with the Safeguarding lead.
- Monitor delegation of funding for pupil premium

Related policies

Touching Hearts (PSHE/CIAG/SMSC), Teaching & Learning, Assessment and Reporting, Equal opportunities, SEND, Curriculum, Behaviour, Complaints procedure.

Role of Governance

The designated link governor for Pupil Premium (Ms. Maguire) will act on behalf of the governors to monitor and review the progress and impact of pupil premium funding. Link governor meetings will be shared with directors and reported to the Local Academy Committee. The Board of Directors has a Pupil Premium specialist, Mr Simon Jones, who monitors and reviews progress and impact of Pupil Premium funding. This will involve meetings with the Pupil Premium Lead to evaluate plans and subsequent impact on progress and attainment; with a focus on learning and success.

This policy will be reviewed annually. Date agreed:

Policy Date September 2023

Review Date September 2024

(signed)
Chair of Local Academy Committee

(signed)
Principal